

## MINUTES

September 4, 2003

The Davidson County Board of Commissioners met at 8:00 A.M. on Thursday, September 4, 2003, in the Commissioners' Meeting Room, Governmental Center, 913 Greensboro Street, Lexington, North Carolina, for a regularly scheduled informational meeting.

### PRESENT

Commissioners: Chairman Fred Sink, Vice Chair Priscilla Hege, Cindy Akins, Billy Joe Kepley, Don Truell, Dr. Max Walser, Sam Watford

County Manager Robert C. Hyatt, County Attorney/Clerk to the Board Robert Hedrick, Budget Officer Zeb M. Hanner, Finance Director Jane Kiker, Human Resources Director Keli Greer, Parks and Recreation Director Charles Parnell, Soil and Water Director Bruce Wilson, Risk Management Director Mark Holzer, Planning and Zoning Director Guy Cornman, Mental Health Director Billy West, Mental Health Finance Officer Jerry Smith, Social Services Director Catherine Lambeth, Senior Services Director Kathryn Gentry and Donna Campbell, Purchasing Director Dwayne Childress, Cooperative Extension Director Robert Lopp, MIS Director Joel Hartley, North Carolina Senior Tar Heel Legislature Delegate Rev. Lamar Moore, PTCOG Director Randy Billings, Pilot View, Inc. Executive Director Charles Anderson, RC&D District Chairman Ralph Williams, and Finance Director Debbie Dobson, Soil and Water Board District Chairman David Smith, Tourism Development Coordinator Jo Ellen Edwards, George Sowers

### A. CALL TO ORDER AND WELCOME

Chairman Fred C. Sink called the meeting to order and welcomed guests.

### B. INVOCATION

Commissioner Max Walser

### C. PLEDGE OF ALLEGIANCE

### D. RECOGNITION

### E. REGISTER FOR PUBLIC ADDRESS

Chairman Sink noted the register for public address.

### F. ADOPTION OF AGENDA

On a motion by Commissioner Kepley and a second by Vice Chair Hege the Board voted unanimously 7-0 to adopt the agenda with the deletion of H.5. Recreation/Tourism Master Plan Update.

(Exhibit 1)

G. PUBLIC ADDRESS - None

H. ITEMS FOR INFORMATION/DECISION

1. Performance Based Management Update by Zeb M. Hanner, Budget Officer

Zeb M. Hanner presented the Board with a *Performance Scorecard* for the seven departments involved in the Performance Based Management. He reviewed the accomplishments and services provided from the participating departments and noted that three more departments (Inspections, EMS, and Library) want to join the Performance Based Management group. (Exhibit 2)

2. North Carolina Senior Tar Heel Update by Rev. Lamar Moore

Rev. Lamar Moore presented a *Fact Sheet* from the *North Carolina Senior Tar Heel Legislature*. Rev. Moore informed the Board that there is one delegate to the Senior Tar Heel Legislature from each of the 100 counties in the state. He noted that the North Carolina Division of Aging provides staff support for the Senior Legislature in cooperation with the 17 Area Agencies on Aging. Rev. Moore apprised the Board of the efforts of the North Carolina Senior Tar Heel and priorities for 2003.

(Exhibit 3)

3. Discussion of Pay and Classification Study by Randy Billings, Executive Director of PTCOG

Randy Billings provided a briefing on the status of the Pay and Classification Study being performed on Davidson County employees. He noted the steps being taken to accommodate the study and the decisions to be made by the Board. Mr. Billings recommended that the PTCOG staff work with the Davidson County staff on the Pay and Classification Plan and proposed that implementation be based on County funding that is available.

4. Cooperative Extension's Salary and Vacation Bonus by Keli Greer, Human Resources Director

On a motion by Commissioner Watford and a second by Vice Chair Hege the Board voted

unanimously 7-0 to approve the payment of the County's portion (\$2,682) of a one-time salary and vacation bonus approved by the state legislature for employees in Cooperative Extension. (Exhibit 4)

5. Recreation/Tourism Master Plan Update by Charles Parnell, Parks & Recreation Director

Deleted.

6. Pilot View, Inc. Membership by Bruce Wilson, Soil & Water Director

Bruce Wilson introduced Soil and Water District Chairman David Smith who noted the request for partnering and participation in the Pilot View, Inc. organization for resource conservation and economic development.

David Smith introduced Charles Anderson, Executive Director of Pilot View, Inc., RC&D District Chairman Ralph Williams, and Finance Officer Debbie Dobson. Mr. Anderson provided information on the resource and conservation projects afforded by the organization. Mr. Anderson made reference to the use of grants and the requirements to secure the grants for funding projects; he emphasized the need for a Recreation/Tourism Master Plan.

David Smith encouraged endorsement of support of the membership and financial backing of \$1,000 per year for the dues.

The Board agreed to place the item on the consent agenda for September 9, 2003. (Exhibit 5)

7. Safety Update by Mark Holzer, Risk Management Director

Mark Holzer noted the Davidson County employees' progress in the County's safety program. Mr. Holzer noted a \$46,000 decrease in Workers' Compensation Premium for this fiscal year due to the decrease in the "Mod Rating" from 1.16 to 1.09. Mr. Holzer informed the Board that there have been only three injuries during the months of July and August of which one resulted in lost time and the other two were minor medical treatments, as compared to twelve in the same two months of 2002 resulting in lost time and/or medical treatments. Mr. Holzer further informed the Board that the Sheriff's Office and EMS are injury free so far this fiscal year and emphasized that this is quite an accomplishment from two of the most dangerous professions within the County departments. Mr. Holzer noted that the County currently has only one employee off on workers' compensation and that employee is back working 20 hours per week and will probably be back without restriction very soon. (Exhibit 6)

8. Transportation Improvement Program (TIP) Projects by Guy Cornman, Planning and Zoning Director

Guy Cornman provided lists of proposed transportation projects for the 2006-2012 TIP and apprised the Board of the correspondence, public meetings held, and the prioritization process. Mr. Cornman then asked if the Board had any projects to add to the list.

Vice Chair Hege requested the addition of a widening of Hwy. 150 to meet the widened, multi-lane portion in Forsyth County.

Commissioner Kepley suggested that Hickory Tree Road be added to the list for widening or a multi-lane expansion.

The Board agreed that Hwy. 150 and Hickory Tree Road could be added to the Transportation Improvements Projects list for widening or multi-lane expansion. The Board further agreed to place the TIP list on the September 23, 2003 agenda. (Exhibit 7)

9. Mental Health Update by Billy West, Mental Health Director

Billy West reviewed the outstanding County responsibilities, the transition for Mental Health Services, and space needs for Mental Health. Mr. West noted that the area Mental Health operation would be dissolved on December 31, 2003. Mr. West further noted that he would return on a future agenda with a recommendation of Option 1 for the "closing out" of the area operation. (Exhibit 8)

I. ADJOURNMENT

On a motion by Commissioner Walser and a second by Commissioner Truell the Board voted unanimously 7-0 to adjourn.

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Fred C. Sink, Chairman  
Davidson County Board of Commissioners

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Robert C. Hedrick, Clerk to the Board  
Davidson County Board of Commissioners

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